

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E83378

Participation : CTR

Employer : Adobe Systems

Status : Affected

Worksite : Seattle

Survey Type : Online

Street : 801 N 34th St

Response Rate : 39%

Jurisdiction : City of Seattle

Survey Date : 11/28/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 60.4%

Drive Alone Rate : 39.6%

One-Way VMT per employee : 5.3

Average One-Way distance home to work : 12.4

Employees and Survey Response Information

Reported Total Employees at Worksite: 715

Surveys Distributed : 715

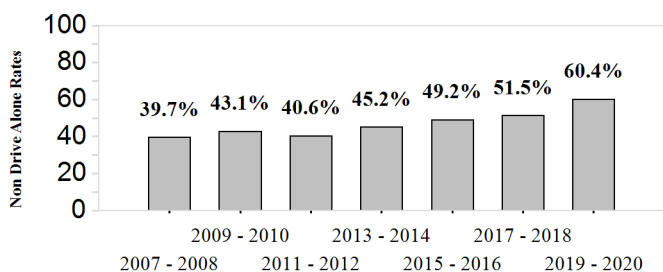
Surveys Returned : 280

Surveys Returned by CTR Affected* Employees : 247

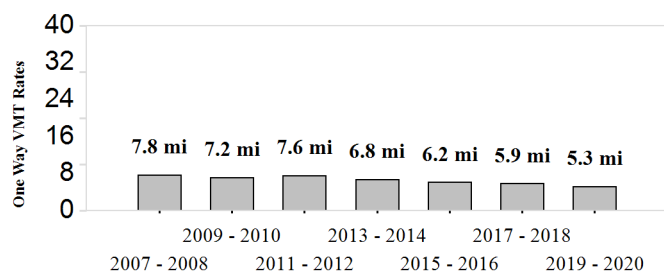
Total Estimated CTR Affected Employees at Worksite : 631

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

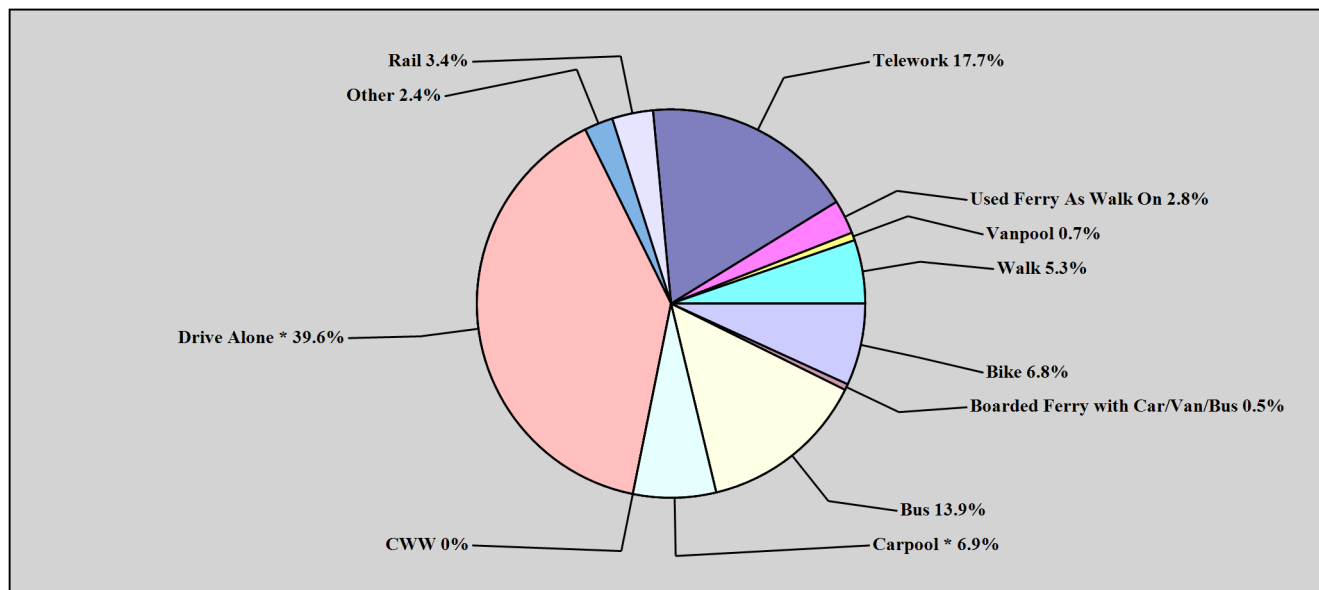
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	39.7%	41.3%	549	752	9.3	7.8	7.9
2009 - 2010	43.1%	45.9%	547	699	8.6	7.2	7.3
2011 - 2012	40.6%	42.8%	585	717	8.8	7.6	7.7
2013 - 2014	45.2%	47.5%	545	697	8.6	6.8	6.7
2015 - 2016	49.2%	50.4%	452	584	7.2	6.2	6.4
2017 - 2018	51.5%	52.2%	348	689	8.5	5.9	6.1
2019 - 2020	60.4%	60.8%	324	828	10.2	5.3	5.4
Target	42.0%				Target:	N/A	
% Point Change Target:	2.3				% Change Target:	N/A	
% Point Change from Baseline:	20.7				% Change from Baseline:	-32.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



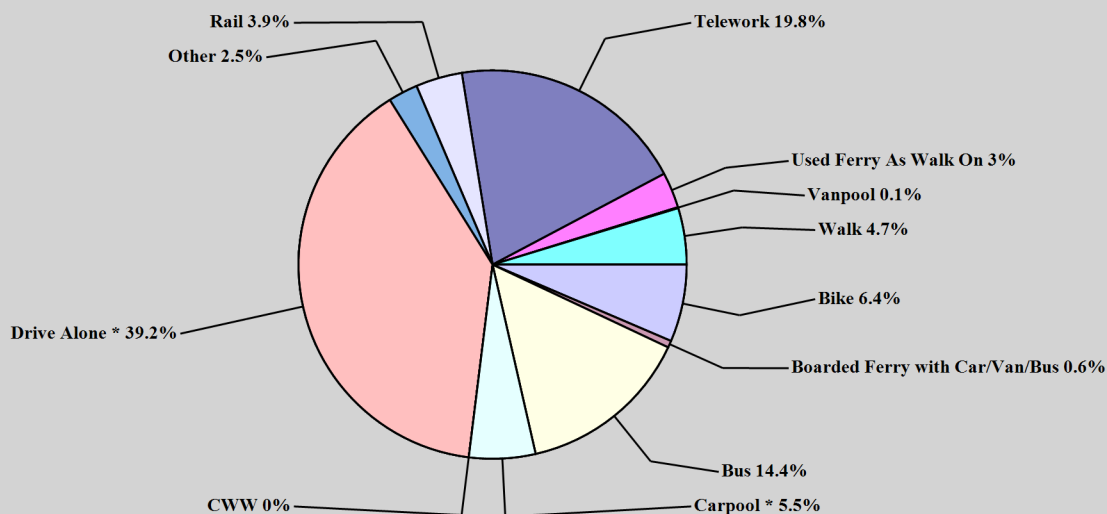
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	545	39.6%	48.5%	161	57.5%	65.7%
Carpool *	95	6.9%	4.7%	34	12.1%	6.9%
Vanpool	9	0.7%	0.3%	3	1.1%	0.4%
Bus	192	13.9%	8.9%	52	18.6%	12.8%
Rail	47	3.4%	1.4%	14	5.0%	2.2%
Bike	94	6.8%	6.9%	31	11.1%	11.3%
Walk	73	5.3%	5.0%	21	7.5%	8.0%
Telework	244	17.7%	19.9%	109	38.9%	39.8%
CWW	0	0.0%	0.1%	0	0.0%	0.4%
Boarded Ferry with Car/Van/Bus	7	0.5%	0.1%	3	1.1%	0.4%
Used Ferry As Walk On	39	2.8%	3.2%	11	3.9%	4.0%
Other	33	2.4%	1.2%	12	4.3%	1.8%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	475	39.2%	47.7%	142	57.5%	65.3%
Carpool *	67	5.5%	4.5%	24	9.7%	6.2%
Vanpool	1	0.1%	0.3%	1	0.4%	0.4%
Bus	175	14.4%	8.8%	47	19.0%	13.2%
Rail	47	3.9%	1.5%	14	5.7%	2.5%
Bike	78	6.4%	6.8%	24	9.7%	11.2%
Walk	57	4.7%	4.0%	17	6.9%	7.0%
Telework	240	19.8%	21.6%	106	42.9%	41.7%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	7	0.6%	0.1%	3	1.2%	0.4%
Used Ferry As Walk On	36	3.0%	3.4%	10	4.0%	4.1%
Other	30	2.5%	1.4%	11	4.5%	2.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	63	23%	280	100%
1 Days	23	8%	217	78%
2 Days	29	10%	194	69%
3 Days	28	10%	165	59%
4 Days	26	9%	137	49%
5 Days	104	37%	111	40%
6 or More Days	7	3%	7	3%

Count by Occupancy of Carpools and Vanpools

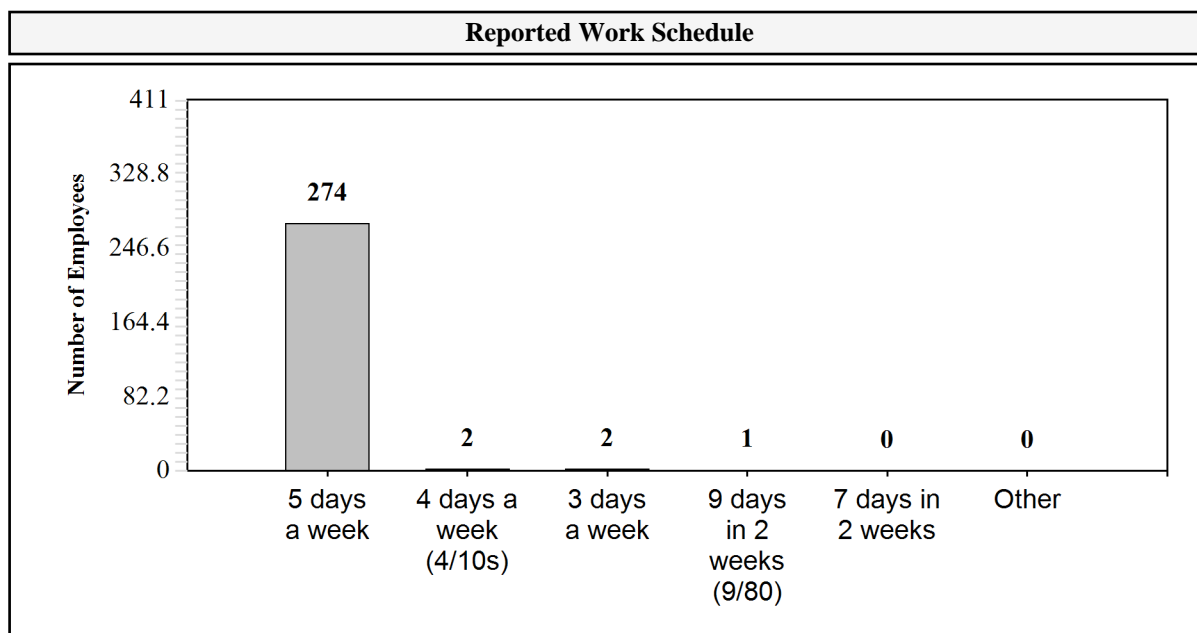
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	89
3	Carpool	6
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	9
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

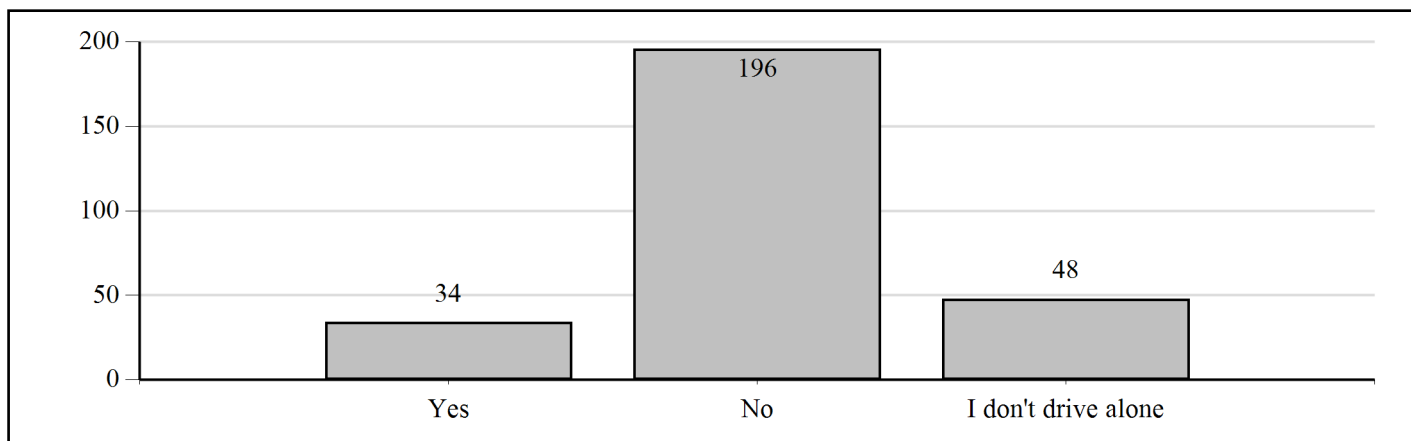
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	274	98.2%
4 days a week (4/10s)	2	0.7%
3 days a week	2	0.7%
9 days in 2 weeks (9/80)	1	0.4%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	1.1%
I don't telework	31	11.1%
Occasionally, on an as-needed basis	82	29.3%
1-2 days/month	38	13.6%
1 day/week	46	16.4%
2 days/week	41	14.6%
3 days/week	39	13.9%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	138	20.8%
Personal health or well-being	109	16.5%
Free or subsidized bus, train, vanpool pass or fare benefit	106	16.0%
Environmental and community benefits	95	14.4%
Financial incentives for carpooling, bicycling or walking.	45	6.8%
To save money	44	6.6%
Other	36	5.4%
Cost of parking or lack of parking	28	4.2%
Driving myself is not an option	28	4.2%
To save time using the HOV lane	26	3.9%
Emergency ride home is provided	6	0.9%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	176	29.9%
I like the convenience of having my car	155	26.4%
Family care or similar obligations	106	18.0%
Other	62	10.5%
My commute distance is too short	45	7.7%
Bicycling or walking isn't safe	32	5.4%
My job requires me to use my car for work	7	1.2%
I need more information on alternative modes	5	0.9%
There isn't any secure or covered bicycle parking	0	0.0%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	25	8.93%	39	3	0	1	24	1	9	36	8	0	0	0	1
98107	21	7.50%	34	7	0	0	27	0	19	8	12	0	0	0	0
98117	20	7.14%	43	14	0	0	21	0	13	0	9	0	0	0	0
98115	14	5.00%	35	0	0	0	15	0	10	0	9	0	0	0	1
98110	12	4.29%	0	0	5	0	0	0	0	0	14	0	5	33	1
98109	11	3.93%	27	3	0	0	3	0	3	10	7	0	0	0	0
98119	9	3.21%	26	0	1	0	4	0	5	7	2	0	0	0	0
98012	8	2.86%	22	2	0	0	3	0	0	0	11	0	0	0	0
98116	7	2.50%	14	0	0	0	0	4	0	0	12	0	0	1	0
98052	6	2.14%	7	9	3	0	5	0	0	0	3	0	0	0	0
98105	6	2.14%	8	3	0	2	19	0	0	0	0	0	0	0	0
98122	6	2.14%	15	4	0	0	0	0	0	0	7	0	0	0	0
98125	6	2.14%	4	5	0	0	7	0	2	0	9	0	0	0	3
98021	5	1.79%	10	0	0	0	0	0	0	0	15	0	0	0	0
98112	5	1.79%	19	0	0	0	0	0	6	0	0	0	0	0	0
98121	5	1.79%	11	4	0	0	8	0	1	0	1	0	0	0	0
98133	5	1.79%	17	4	0	0	0	0	1	0	3	0	0	0	0
98155	5	1.79%	19	2	0	0	3	0	0	0	1	0	0	0	0
98199	5	1.79%	16	1	0	0	2	0	4	0	1	0	0	0	1
98033	4	1.43%	7	5	0	0	0	0	0	0	3	0	0	0	4
98136	4	1.43%	4	0	0	0	0	0	7	0	6	0	0	0	2
98144	4	1.43%	3	5	0	0	0	0	9	0	0	0	0	0	0
98177	4	1.43%	13	0	0	0	5	0	0	0	2	0	0	0	0
98007	3	1.07%	6	4	0	0	5	0	0	0	0	0	0	0	0
98029	3	1.07%	6	6	0	0	5	0	0	0	0	0	0	0	0
98058	3	1.07%	4	0	0	0	0	2	0	0	9	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98077	3	1.07%	2	4	0	0	0	0	0	0	7	0	0	0	0
98126	3	1.07%	11	0	0	0	0	0	0	0	4	0	0	0	0
98208	3	1.07%	10	0	0	0	0	0	0	0	5	0	0	0	0
98296	3	1.07%	2	2	0	0	0	0	0	0	8	0	0	0	0
98004	2	0.71%	6	0	0	0	0	0	0	0	4	0	0	0	0
98011	2	0.71%	4	0	0	0	5	0	0	0	1	0	0	0	0
98020	2	0.71%	7	0	0	0	0	0	0	1	1	0	0	0	0
98034	2	0.71%	9	0	0	0	0	0	0	0	1	0	0	0	2
98056	2	0.71%	8	0	0	0	0	0	0	0	2	0	0	0	0
98101	2	0.71%	1	2	0	0	3	0	0	0	4	0	0	0	0
98102	2	0.71%	7	0	0	0	0	0	3	0	0	0	0	0	0
98146	2	0.71%	7	0	0	0	0	0	0	0	3	0	0	0	0
98391	2	0.71%	0	0	0	0	0	10	0	0	0	0	0	0	0
98661	2	0.71%	3	0	0	0	4	0	0	0	3	0	0	0	0
91803	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98006	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.36%	2	0	0	0	0	0	0	0	3	0	0	0	0
98013	1	0.36%	0	0	0	0	0	0	0	5	0	0	0	0	0
98014	1	0.36%	4	0	0	0	0	0	0	0	1	0	0	0	0
98017	1	0.36%	3	0	0	0	0	0	2	0	0	0	0	0	0
98032	1	0.36%	0	0	0	0	0	5	0	0	0	0	0	0	0
98036	1	0.36%	2	0	0	0	0	3	0	0	0	0	0	0	0
98037	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98040	1	0.36%	0	5	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98059	1	0.36%	3	1	0	0	0	0	0	0	3	0	0	0	0
98070	1	0.36%	0	0	0	0	4	0	0	0	1	0	0	0	0
98092	1	0.36%	1	0	0	0	0	4	0	0	0	0	0	0	0
98106	1	0.36%	2	0	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98108	1	0.36%	0	0	0	0	5	0	0	2	0	0	0	0	0
98118	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98178	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98198	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.36%	0	0	0	0	0	1	0	0	4	0	0	0	0
98223	1	0.36%	1	0	0	0	0	0	0	0	4	0	0	0	0
98226	1	0.36%	0	0	0	0	0	0	0	0	0	0	0	0	5
98229	1	0.36%	1	0	0	0	0	0	0	0	4	0	0	0	0
98245	1	0.36%	2	0	0	0	0	0	0	0	1	0	2	0	0
98258	1	0.36%	0	0	0	0	4	0	0	0	1	0	0	0	0
98272	1	0.36%	0	0	0	0	0	2	0	0	1	0	0	0	0
98277	1	0.36%	1	0	0	0	0	0	0	4	0	0	0	0	0
98310	1	0.36%	0	0	0	0	0	0	0	0	0	0	0	5	0
98335	1	0.36%	0	0	0	0	6	0	0	0	0	0	0	0	0
98368	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98407	1	0.36%	0	0	0	0	0	5	0	0	0	0	0	0	0
98409	1	0.36%	0	0	0	0	0	4	0	0	1	0	0	0	0
98466	1	0.36%	0	0	0	0	0	3	0	0	2	0	0	0	0
98506	1	0.36%	1	0	0	0	0	0	0	0	4	0	0	0	0
98516	1	0.36%	0	0	0	0	0	3	0	0	2	0	0	0	0
98604	1	0.36%	0	0	0	0	0	0	0	0	0	0	0	0	5
98684	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98685	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98686	1	0.36%	0	0	0	0	5	0	0	0	0	0	0	0	0
98815	1	0.36%	3	0	0	0	0	0	0	0	2	0	0	0	0
99037	1	0.36%	0	0	0	0	0	0	0	0	0	0	0	0	5
99205	1	0.36%	0	0	0	0	0	0	0	0	0	0	0	0	3